



LONDON YOUTH GAMES FOUNDATION

SAFEGUARDING ADULTS AT RISK POLICY

THE PURPOSE AND SCOPE OF THIS POLICY

London Youth Games aims to use the power of competitive sport to create life-changing opportunities for young Londoners, engaging all 33 borough communities with inclusive participation at all levels and for all abilities. As part of this, London Youth Games runs a volunteer's programme called GamesForce engaging volunteers of all ages to help deliver the Games.

The purpose of the policy is:

- to protect adults at risk who engage with London Youth Games.
- to provide staff and volunteers with the overarching principles that guide our approach to safeguarding adults at risk.
- to provide a framework that ensures allegations or suspicions are dealt with appropriately.

An adult at risk is any person who is aged 18 years or over and at risk of abuse or neglect because of their needs for care and support.

This Safeguarding policy applies to all staff and volunteers employed directly by London Youth Games as well as those representing LYG as contractors, on a full or part-time basis. It will be applied consistently regardless of race, nationality, ethnic or national origin, marital status, gender identity, sexual orientation, religious belief, disability or age or any other condition or requirement which cannot be shown to be justifiable.

WHY THE POLICY IS IMPORTANT AND LEGAL FRAMEWORK

Adults at risk of abuse may have additional support needs, meaning that they are more likely to experience abuse, and less able to protect themselves from it. The abuse of adults at risk can have devastating effects on their physical, mental, emotional, social, and spiritual wellbeing, as well as on their children or children connected to them. Equally, many adults at risk have been victims or survivors of abuse and harmful experiences in childhood which have impacted upon their



confidence, self-worth and resilience and compounded other personal characteristics increasing vulnerability.

London Youth Games believes that everyone has the right to enjoy activities in a happy, secure, and safe environment free from harm from abuse, exploitation and neglect.

The Care Act (2014) - <http://www.legislation.gov.uk/ukpga/2014/23/contents/enacted>

The Care Act 2014, which came into effect in 2015, is the primary legislation in England for the support and protection of adults. This sets out the duties and powers in law around adult safeguarding issues. It says the local authority is the lead agency on responding to adult safeguarding concerns and that Safeguarding Adults Boards have the strategic lead for their area.

The Care and Support Statutory Guidance - <https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-supportstatutory-guidance>

The Care and Support Statutory Guidance gives detail about what must and should be done in relation to adult safeguarding issues.

For more information about the key legislation and government initiatives in relation to the protection of adults at risk go to: <https://www.anncrafttrust.org/resources/safeguarding-adults-legislation/>

SUPPORTING DOCUMENTS

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents. These can be found by visiting <https://www.londonyouthgames.org/about-the-london-youth-games/governance-and-finance/>

WE RECOGNISE THAT:

- All people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have a right to live in safety, free from neglect and abuse, and to receive equal protection from all types of harm or abuse.
- Some adults are at increased risk of abuse because of care or support needs or because of the circumstances they are in or experiences they have had.
- Working in partnership with adults at risk and communities is essential to promoting adults at risk's welfare.



WE SEEK TO KEEP ADULTS AT RISK SAFE BY:

- empowering adults at risk to make their own decisions and to give informed consent when connecting with London Youth Games and contributing to our work.
- prioritising the dignity, safety, and well-being of the individual.
- prioritising actions to protect, and be inclusive of, adults at risk and prioritise actions that prevent harm occurring.
- all our staff, volunteers and board members conducting themselves in a manner that respects the dignity, pride, and identity of adults at risk.
- appointing a designated safeguarding lead to include adults at risk and a lead board member for safeguarding.
- adopting adult at risk safeguarding practices through procedures and a code of conduct.
- ensuring that all staff and volunteers are aware of this policy and the procedures through which they may raise concerns and express their concerns about the welfare of adults at risk.
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- providing effective management for staff and volunteers through supervision, support, and training so that all staff and volunteers know about and follow our policies, procedures, and code of conduct confidently and competently.
- recording, storing, and using information professionally and securely, in line with data protection legislation and guidance (more information about this is available from the Information Commissioner's Office: <https://ico.org.uk/for-organisations/guide-to-data-protection/>)
- reporting in a timely way any concerns or suspicions that an adult at risk is being or is at risk of being abused with the relevant Local Authority Safeguarding Adult Board.
- using our procedures to manage any allegations against staff and volunteers appropriately.
- ensuring that we have effective complaints and whistleblowing measures in place.
- ensuring that we provide a safe physical environment for adults at risk, staff, volunteers by applying health and safety measures in accordance with the law and regulatory guidance.
- Wherever possible we will work in co-operation with other agencies to ensure that the safety and welfare of the adult at risk comes first and is paramount to our aims and objectives.



CONTACT DETAILS

Designated safeguarding lead

Name: Lucy Baines

Phone/email: 07487 779278 / lucy@londonyouthgames.org

Trustee/Senior lead for safeguarding

Name: Charlie Webster

Email: charlie@londonyouthgames.org

We are committed to reviewing our policy and good practice annually.

Last review: May 2022

Review due: May 2023